



Old Woughton Parish Council will strive to provide fair and equal access to our land and services by all parishioners on the basis of need. This will be achieved through:

- Adopting good work practices and leading the community by example .
- Actively ensuring that all Members, employees and job applicants are treated equally.
- Not discriminating on any grounds including, but not limited to, gender, disability, race, age, colour, ethnic origin, culture, religious belief, marital status, sexuality, HIV status and responsibility for dependents.
- Appointing and promoting on the basis of merit and ability.
- Abiding by all current equalities legislation.
- Reviewing this policy annually and providing an Equality Statement as part of the Chairman’s Annual Report.

REVIEW HISTORY

Version 1	Adopted	20/09/12
Version 2	Adopted	09/03/15
Version 3	Adopted	13/07/20